

Norcross, GA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

LOOMIS ARMORED US LLC

Employer

and

Case 10-RC-132633

UNITED SECURITY & POLICE OFFICERS  
OF AMERICA (USPOA)

Petitioner

**DECISION AND CERTIFICATION OF REPRESENTATIVE**

The National Labor Relations Board has considered objections to an election held August 21, 2014, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 30 ballots cast for the Petitioner, 38 ballots cast for the Intervenor,<sup>1</sup> and 1 ballot cast against the participating labor organizations. There were 0 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.<sup>2</sup>

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<sup>1</sup> International Union, Security, Police, Fire Professionals of America (SPFPA)

<sup>2</sup> The Hearing Officer recommended overruling the Petitioner's objections in their entirety.

## **CERTIFICATION OF REPRESENTATIVE**

**IT IS CERTIFIED** that a majority of the valid ballots have been cast for International Union, Security, Police, Fire Professionals of America (SPFPA) and, that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time employees who perform guard duties as defined in Section 9(b)(3) of the National Labor Relations Act, as amended, including drivers, AST (Armored Service Technicians), and Utility Crew employees, employed by the Employer at its 3635 Southside Industrial Parkway SE, Atlanta, GA 30354 and 300 Summerour Street, Norcross, GA 30071 locations; but excluding all other employees, tellers, managers, office clerical employees, professional employees and supervisors as defined in the Act.

Dated, Washington, D.C., November 12, 2014

By direction of the Board:

Farah Z. Qureshi

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Associate Executive Secretary